

Domains for Curriculum Framework: CWE AND IPP

Adapted for Continuing Workforce Education (CWE) from Wehman & Kregel (1997, p.6-14), *Critical Areas of Independent Living*

Career Workforce Education (CWE)

- **Domain 1: Self-Determination in Career Choice, Goal-Setting, Planning for Work**
 - Reaffirms career path choice
 - Establishes person-centered plan for meeting individual training and career goals for persons with disabilities
 - Reinforces individual responsibility for career training and employment potential
- **Domain 2: Functional Academics and Technology for Career Training, Seeking Employment, Workplace Success**
 - Reinforces concepts, skills, and technology needed for training or the workplace
 - Supports industry-specific technology skills
 - Underscores technology in career training, seeking employment, and advancement
 - Emphasizes knowledge and appropriate use of workplace hardware, software, and Internet
 - Expands problem solving strategies for independent use of workplace technology
 - Supports continued academic skills growth
 - Supports growth in expressive and receptive language in the workplace
- **Domain 3: Workplace Culture, Associations, and Self-Esteem**
 - Provides direct instruction related to recognizing and using appropriate social nuances in the workplace
 - Establishes professional conduct, communications, relationships and interactions on the job or training site, during business related net-working events, and within professional organizations
 - Builds responsibility and commitment to individual and group performance for productivity in the workplace
- **Domain 4: Employability**
 - Initiates individual responsibility for work-readiness, career preparation, hard and soft employability capacities, job search process, understanding of employee rights and laws, and self-management at work
 - Strengthens self-assessment of skills and training needed to obtain and maintain supported, competitive employment

- Evaluates peripheral employment skills, such as choice and care of uniforms or professional clothing and maintenance of workspace area, tools, and materials
- **Domain 5: Travel for Training, Career Advancement, and Job Security**
 - Establishes the ability to safely and competently navigate to and from the workplace
 - Teaches evaluation of public and private transportation options (cost, schedule, dependability) to ensure employment punctuality and stability
 - Provides instruction and experience for problem solving unexpected transportation issues adversely affecting employment
- **Domain 6: Health, Safety, and Risk Management in the Workplace**
 - Strengthens judgment for personal and group safety to maximize productivity
 - Increases knowledge of emergency preparedness and first aid in the workplace to minimize risk to self, other employees, and employer
 - Examines availability and value of employee health and wellness benefits

Individualized Progress Plan (IPP)

- **Domain 7: Financial Planning and Money Management**
 - Evaluates and augments skills related to money, banking, budgeting, payroll, expenditures, taxes, and credit
- **Domain 8: Community Living**
 - Assesses and increases use of community resources for a variety of needs (education, enrichment, and problem solving) in different environments and settings
- **Domain 9: Home Living**
 - Assesses and trains for independence in living situation
- **Domain 10: Personal Care**
 - Evaluates independence levels related to cleanliness, good health, and personal needs